

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Council of Alameda County—AFL-CIO

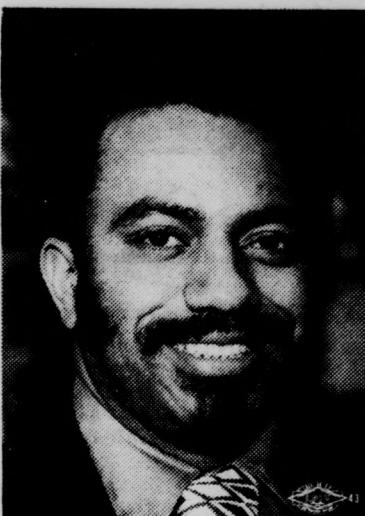
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Oakland election drive underway



COPE'S CANDIDATES in next Tuesday's Oakland city election are, from left to right above, Betty Ann Bruno for City Council District 1; Paul Cobb, for City Council District 3; Doug Jones for City Council District 7; and from left to right below, Mel Caughell for Board of Education Director 2 and Ellison W. Brown for Board of Education Director 4. Alameda County COPE chose them for support after exhaustive interviews and a close look at all candidates' records and programs. For COPE's recommendations on candidates and issues, see election slate below and see candidates' records, programs page 8.



COPE recommends:

Here are Alameda County COPE's recommendations for your vote at the Oakland election next Tuesday, April 20. (NO endorsement means

City Council

At large	OPEN endorsement
District 1	BETTY ANN BRUNO
District 3	PAUL COBB
District 5	NO endorsement
District 7	DOUG JONES

COPE found no candidate worthy of support. OPEN endorsement means neither support nor opposition:

Board of Education

Director 1	NO endorsement
Director 2	MEL J. CAUGHELL
Director 3	OPEN endorsement
Director 4	ELLISON W. BROWN

Ballot Measures

- Measure 1 (City Employees Retirement)
- Measure 2 (Police-Fire Department Retirement Board)
- Measure 3 (Police-Firemen Retirement Benefit)
- Peralta Junior College District Measure

YES
YES
YES
YES

Please clip and take to the polls next Tuesday

from the EDITOR'S CHAIR

About scapegoatism

About 60 servicemen have been convicted of murder in Viet Nam by courts martial and President Nixon has intervened in just one case — the one which got the most publicity.

If you think I am downgrading the President's motives for freeing Lieutenant William Calley from the stockade and announcing that Nixon will make the

Tribune says it will talk

The Oakland Tribune last week gave a yes answer to Service Employees Local 18's request for negotiations — 10 days after the request was forwarded and three days after the union asked for strike sanction.

A bargaining meeting was expected to take place this week on Local 18's proposal for a \$4.32 per hour pay rate for employees it represents in the Tribune newspaper operations to make their pay comparable to building maintenance rates at San Francisco newspapers.

That compares to \$3.23 gained at buildings represented by the Building Owners & Managers As-

sociation in last month's brief BOMA strike.

Here's the Tribune chronology: BOMA declined to negotiate for Tribune newspaper operations in the talks which covered the Tribune Tower and other office buildings.

With conclusion of the BOMA talks, Local 18 President-Business Representative Emil DuBeau wrote Tribune Director of Labor Relations Edward C. Landregan Jr. on March 29, asking bargaining.

Receiving no answer, the union asked the Alameda County Cen-

A strong bill which would protect motorists from auto insurance cancellation or premium increases is expected to come up for a vote in the State Assembly soon.

It is Assembly Bill 592 by Assemblyman William Campbell, a La Puente Republican, to forbid inspection, sale or dissemination of State Department of Motor Vehicles data on drivers or vehicles, including information on citations and accidents.

Exceptions to the ban on access to information on drivers licenses or vehicle registration would be to allow state, local and federal governments to see the records and to permit drivers to inspect data on themselves to check for accuracy.

It is similar to AB 306, introduced by Los Angeles Democratic Assemblywoman Yvonne Brathwaite and sponsored by the State Building Trades Council at the request of Alameda County BTC President Paul L. Jones.

Assemblywoman Brathwaite reported last week that she had dropped AB 306 and had become a co-author of Campbell's bill because her measure was still in committee while his had been sent to the Assembly floor.

Proponents of the measure have noted that motorists have

MORE on page 8

OFFICIAL NOTICES

Union meeting notices page 6, correspondents columns pages 4 and 5.

How to Buy

TV ad barrage at kids opposed

By SIDNEY MARGOLIUS
Labor Journal Consumer Expert

By the time your child reaches 18 he will have been exposed to about 350,000 TV commercials, advertising experts estimate. Much of it is high-pressure advertising, manipulating kids with financial harm to parents and sometimes even nutritional harm to children.

As often reported in this column, TV advertising directed at children has been a particular problem in relation to high-priced toys; overpriced and even nutritionally - damaging sugar-coated cereals, candy and carbonated beverages.

CONCERNED PARENTS in various areas now have organized themselves to get the Federal Communications Commission to act to improve programs and tone down commercials aimed at children.

Action for Childrens Television (ACT), a Massachusetts parents group, has petitioned the FCC to require stations to provide at least 14 hours a week of "public service" programming for young children.

Such programs would have no sponsors, no commercials, and no mention of products or brand names.

The FCC is taking the petition seriously. It will hold hearings AS WELL as ACT, the Council on Children, Media and Merch-

on May 3 to listen to both sides of the arguments.

The TV industry is fighting against the proposal. It claims, among other arguments, that the proposed requirement for public service programming for children would be "censorship."

Moreover, opponents of the proposal argue that it would interfere with the present policy of letting the TV stations themselves decide what's in the public interest.

The FCC decision to consider the proposal surprised the broadcasting industry. Whether the commission will make the decision final is a nip-and-tuck situation. The decision to hold hearings squeezed through the commission by 2 to 3 vote.

If you are concerned about the quality of children's TV programs, especially the Saturday morning jungle of cartoon-and-cereal programs, you can get into the argument very easily, as an individual or through parents' or other community groups.

The FCC has invited comments from the public. You can address your comments to Chairman Dean Burch, Federal Communications Commission, 1919 M Street, N.W., Washington, D.C.

advertising, a Washington - based organization, is urging that the FCC establish a code for children's programming and advertising. Television actually is the main source of nutritional education for children, Robert Choate, the council's chairman, points out. But he considers it to be more of a mis-educator.

"Ten times an hour, Tony the Tiger, Fred Flintstone and Cap'n Crunch advise children to equate sugar with health, and snacks with happiness," Choate complains.

Fruit Loops claim to have fruit content, and the Koala bear says Cocoa Krispies give you good wind.

Sugar Smacks suggest they can remove the hole from your paddle. Kellogg's Apple Jacks claim to make kids so vigorous they can roll up hill while Honeycomb bribes the children with offers of fast cars.

This kind of advertising contains deceit, exaggeration, bribery and medical misdirection, Choate charges. Meanwhile, another TV character named Pal sells vitamin pills with the message that they should be eaten "when the children don't eat right."

The constant advertising to children of sugar-coated cereals, watered fruit drinks and carbonated beverages creates a nutritional problem as well as increasing family food costs.

IN A RECENT comparison we found that a one-ounce serving of ordinary cornflakes has about two grams of protein; of presweetened cornflakes, only about 1.2 grams. The ordinary cornflakes also have about 50 per cent more iron, twice as much calcium and almost twice as much of the B vitamins.

Similarly plain puffed wheat has two and a half times as much protein and more of other valuable nutrients than presugared puffed wheat.

Some presweetened cereals like Froot Loops and Kaboom might more accurately be called oat-flavored candies since their leading ingredient actually is sugar.

Showing the heavy use of TV to push such products, the three largest cereal manufacturers in 1960 spent over \$40,000,000 advertising breakfast cereals on TV, mainly to children.

Toy advertising on TV is another recurring problem. Choate points out that three leading breakfast food companies — General Foods, Quaker and General Mills — now own toy companies.

ACT complains that TV toy advertising each year seems to start earlier, with the commercials as early as September 12 urging children to "Get these for Christmas."

(Copyright 1971)

The Consumer Docket

Items from Consumers Union's docket of government actions to enforce consumer laws:

The Federal Trade Commission obtained a temporary court injunction prohibiting Medi-Hair International, of Sacramento, from making false claims for its hair-replacement system. The injunction also requires the firm to disclose in its advertisements the potential medical risks involved in its procedure and to stop using high-pressure sales tactics.

The injunction seeks to halt such practices while the FTC obtains a consent order.

This is believed to be the first time in some 10 years that the FTC has sought such an injunction, although according to the agency's recently appointed general counsel, "The Federal Trade Commission Act gives the agency express authority to seek injunctions against false advertisements of foods, drugs, devices or cosmetics, when required by the public interest."

In its complaint the FTC charges that the Medi - Hair system conceals baldness with a toupee-like device attached to the head by a number of plastic-coated, steel-wire anchors attached to the scalp by a surgical procedure.

Under the injunction and the proposed consent order, that surgical procedure cannot be performed until 24 hours after an independent physician has informed the customer in writing of what the physician judges to be the medical risks.

According to the FTC, Medi-Hair operates in 16 cities and had sales last year of \$1,500,000. It charges between \$1,200 and \$1,500 for the process, the FTC said. The petition and the complaint also are directed at a person identified as Dr. Jack I. Bauman of Sacramento, said to be a director of Medi-Hair.

Traditional controls of the economy will be tolerated only by big business, because of the burdens they put on small business and wage earners and will produce "more Berkeleys" if they continue, he was to say.

Moeller is to discuss the National Association of Businessmen's job programs, with particular reference to minority employment.

KNBR broadcasts at 680 AM and 100 FM.

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

But no one, reportedly, received a sewing machine without buying a 19-year service contract for \$120.

An investigation by the Dade County Consumer Protection office led to Sholomith's arraignment in a Dade County court, where his attorney reportedly told the judge that none of this hurt anyone and that the "principle of let the buyer beware is certainly still in effect."

The judge didn't see it that and sentenced him to 30 days in jail.

Sholomith was the first merchant sentenced to jail for violating Dade County's law against misleading advertising.

Last year in a similar case, Sholomith was the first merchant to be fined under that law.

New agreements listed by BTC

New Alameda County Building Trades Council agreements reported at the last council meeting are with Bepco, Inc.; Bridges Pontiac, Inc.; Burnworth Construction Co., C.F. & B. Builders, Inc.; Dabner & Swan, General Contractor; Davis Construction Co., Drinkward Construction, Inc.; Elster's Facilitec, Inc.; Green Construction Co., LaBorde & Wolff Construction Co., Lathrop - McClaskey Construction Co., Charles G. Lindarfer, William G. Lopachuk, Mayer Development, Clyde E. Miller, Inc.; Fred C. Rinkert, Tony Glazing Specialties Co. Inc. and Robert Vander Werf Co.

WESTERN TITLE GUARANTY COMPANY

BERKELEY	841-7505
FREMONT	797-4122
HAYWARD	537-1165
LIVERMORE	477-9120
OAKLAND	893-8100
SAN LEANDRO	483-4000

EAST BAY LABOR JOURNAL

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

YOUR MONEY'S WORTH

by Sidney Margolius

CARPET SELLERS

ARE NOTORIOUS FOR SELLING TRICKS. ONE RUSE IS ADVERTISING "THREE ROOMS OF CARPETING" AT A LOW PRICE LIKE \$199. BUT THE SMALL PRINT IN THE AD MAY LIMIT THE ACTUAL YARDAGE PROVIDED AT THE ADVERTISED PRICE TO BARELY ENOUGH FOR TWO SMALL ROOMS. ANOTHER FREQUENT HOAX IS TO ADVERTISE A LOW PRICE BUT OFFER ONLY A FEW UNATTRACTIVE COLORS AT THAT PRICE.



SOMETIMES SELLERS ADVERTISE RUGS AT A LOW PRICE "WITH PADDING." BUT THE PADDING MAY PROVE TO BE MERELY FOAM BACKING ON A THIN RUG.

GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE UNION LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE STOVE, FURNACE AND ALLIED APPLIANCE WORKERS INTERNATIONAL UNION.



I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606

RE-ELECT

INCUMBENT

MEL CAUGHELL

School Director No. 2

PRIMARY ELECTION

April 20, 1971

- No Substitute for Experience
- Past President Oakland School Board
- President Alameda County School Boards Association, 1967-68
- Dedicated to All the Youth of Oakland

Fringe fund housing investments

The Alameda County Central Labor Council likes the idea of briefing union benefit fund trustees on how trust money could be invested in local housing.

It endorsed a request by Office & Professional Employees Local 29 that it suggest that the California Labor Federation call a seminar or educational conference to tell the trustees the problems and pos-

sibilities of housing investments.

The possibilities of major investments by a large number of trust funds, acting jointly or separately, could create or sustain a considerably high employment level and perhaps eliminate some of the economic 'valleys' in the building industry," Local 29 Senior Representative Joe Nedham wrote the Labor Council.

Construction wages aren't that high at all

Those "high" building trades wages at which President Nixon aimed his Davis-Bacon Act suspension and his executive order for "constraint" are not very high.

On an annual basis construction craftsmen make little more than factory workers and hold much more dangerous jobs, the government's own statistics show.

Negotiated wage increases — far from causing inflation—are building tradesmen's only way to keep up with inflation, they maintain.

And, even when times look good, they are out of work an average of four months a year.

Construction unions cite these facts, reported by the National Association of Home Builders and the Bureau of Labor Statistics of the Department of Labor:

Construction wages now take about 18 per cent of the cost of a single-family home. Financing takes 10 per cent, builder's expenses and profit 13 per cent, land 21 per cent, materials 38 per cent.

All have risen sharply in the last 20 years except wages and profits, which slipped — wages from 33 per cent to 18, profits from 15 per cent to 13.

In 1970, construction workers, union and nonunion, earned an average of \$5.22 an hour, according to the BLS. The average

for union craftsmen was \$6.18 an hour.

Applying the latter figure to 1,400 hours a year, the average time worked, would produce an average yearly wage of \$8,652 for union men in cities of 100,000 population or more.

"Sure, we make a good buck when we work," said one worker to a reporter at the site of the only big building now going up in Cleveland. "But the weather kills us."

On that building, Iron Workers lettered their reaction to President Nixon's suspension of Davis-Bacon Act prevailing wage rates: "Would Nixon do our work for less money?"

Seasonality has always plagued employment in the industry. In spite of efforts to shelter workers from the wind and wet, weather still shuts down building projects and builders still lay off the workforce.

The 1,400 hours adds up to 35 weeks of work, 17 of unemployment. The average union wage, spread out over the whole year would come to \$166 a week, which is higher than the typical factory worker's pay but lower than pay of a dozen other groups of workers.

When they work, union craftsmen average nationwide from \$3.65 per hour for roofers' helpers to \$7.01 for plumbers, in wages, and fringe benefits worth from 34 cents to \$1.23 an hour.

Wages vary from city to city, and it's the highest ones which get the attention of Nixon and others.

The typical construction worker travels increasingly longer distances to the construction site—which could be shut down for weather or other reasons when he gets there, so he drives home unpaid.

Construction is nearly twice as dangerous as factory work, the BLS has found.

In 1968, the latest year for which the bureau has reported, the injury-frequency rate in construction was 26.9 per 1,000,000 hours worked against 14 per 1,000,000 hours in manufacturing.

And the number of days of disability per 1,000,000 hours worked was 1,992 in construction, nearly three times as high as that for manufacturing.

Nixon fails to take any of these factors into consideration but focuses only on the hourly wage rate.

Davis-Bacon suspension, now supplanted by wage-controlling "constraint," was no help in the construction industry's 14 per cent jobless crisis, said AFL-CIO Building Trades Department C. J. Haggerty and no bar to inflation.

AFL-CIO President George Meany charged the worker is the victim, not the cause, of high prices. It was unfair of Nixon to single out construction wages and shut his eyes to all other factors, he said.

John Stastny, president of the 40,000-member National Association of Home Builders, and a member of the President's Committee on Collective Bargaining in the Construction Industry, told a reporter for the newspaper, Newsday, of Long Island, N.Y.

"In our industry, labor is not the principal trouble right now. High land and materials costs probably have more to do with pushing up the cost of new homes."

CLARENCE N. COOPER MORTUARY

"Built by Personal Service"

Main Office

Fruitvale Ave. at East
Sixteenth Street

Telephone 533-4114

POLITICAL ADVERTISEMENT

STEVE BROOKS For Oakland City Councilman-At-Large

**A RECORD
OF COMMITMENT**

Steve Brooks' past record of commitment to improving Oakland for Oaklanders speaks for itself. He has successfully moved to:

- Improve hiring practices for Fire Department personnel providing greater opportunities for Oakland residents and Oakland minorities.

- Create Alameda County Plan which increases employment opportunities for ethnic minorities in the construction trades.

- Release stored food from federal warehouses for distribution to the needy.

- Support the lettuce boycott.

- Provide advocacy for the poor in the face of institutional irrelevance and unresponsiveness.



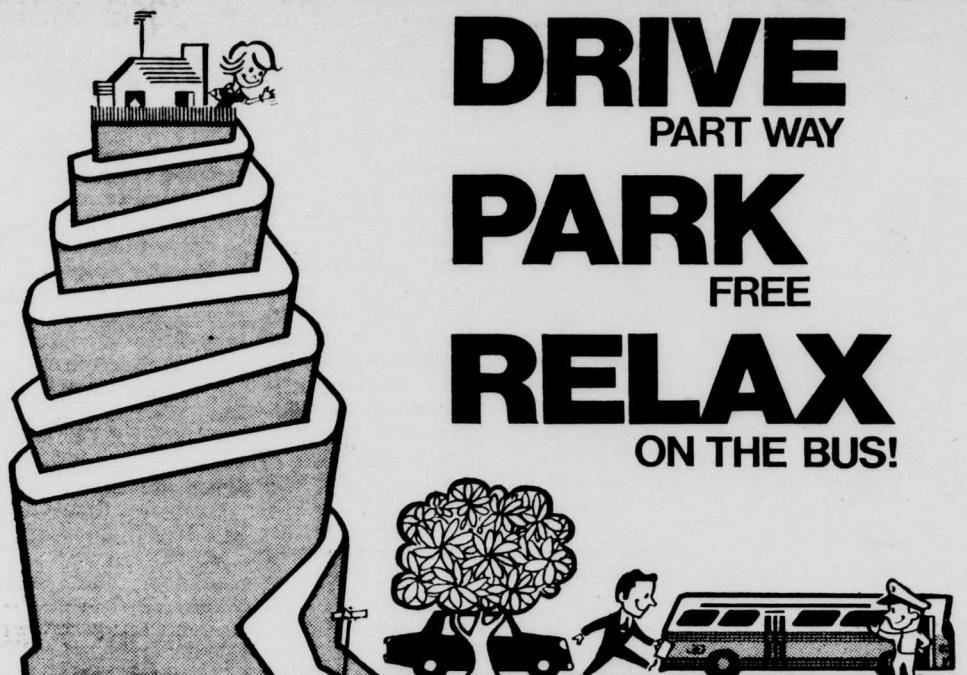
Open the door for increased minority participation.

VOTE TUESDAY, APRIL 20

STEPHEN V. BROOKS—Better for Oakland, Better for You.

**Rather ride the bus
but live too far from a bus line?**

Here's a compromise...



... or maybe you live on a hill and you're no mountain climber. So drive to the bus line, park free in a non-metered area, take the bus through traffic and relax. No parking problem either.

Why Smart People Ride the Bus

- No traffic driving
- No parking problems
- Saves money
- Convenient
- Fast
- Clean
- Safe

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OAKLAND, CALIFORNIA, FRIDAY, APRIL 16, 1971

Dental Technicians 99

BY LEO TURNER

Last week I wrote about the difficulties of getting a meeting of the Welfare Plan Trustees. On the demand of the Union, a meeting is finally scheduled for Tuesday evening of this week. Due to the press deadline of the Journal, I will not be able to report the results of that meeting in this issue. However, I will deal with it next week.

I have also advised Dr. Campbell that unless we can convene a meeting on our grievances in the next few days, we will have to demand arbitration. It is my hope that such a meeting can be held this week.

Our members will be interested in knowing that a bill has once more been introduced into the State Assembly for the purpose of trying to put the advertising dentists out of business. This is Assembly Bill 1092 introduced by Assemblyman Karabian. This has become an annual occurrence and in spite of previous defeats, the sponsors still hope to push it through. There are indications that the California Dental Association is going to put on even more pressure this year to get it passed.

Needless to say, if this bill should pass, it could mean the

loss of most of the jobs of our members. It becomes important, therefore, for us to join the fight to defeat this bill. While quite a bit of work was done last year by our Local Union in helping to kill the bill at that time, it's going to require even more effort this time. I will be sending further information to all members through the mail and hope everyone will put their shoulder to the wheel on this one.

Barbers 134

BY JACK M. REED

Brothers, we have four very important Resolutions to be voted upon at the April meeting on Thursday night April 22, 1971.

These Resolutions, if passed by a two-thirds majority vote, will make some definite changes in our working agreement. It is necessary for the members that have asked for these changes to follow through by appearing and voting and not rely on the other members to carry the ball for them.

It is not fair to allow a small percentage of the membership to decide important issues for all the members to abide by. This is what usually happens when you fail to appear to cast your vote and rely in others to make decisions for you. An important

part, if not the most important part, of your membership is your vote. Come Thursday night, April 22nd and help to make a decisive vote. You will be able to cast your ballot without staying for the entire meeting.

We will also have the windup of the voting for the 8th and 9th International Vice-President positions. Richard Plumb and William Knowles are the candidates for 8th Vice-President. Frank Salamone and Burl Rollings are the candidates for 9th Vice-President. It is hoped that these relatively young candidates will not be yes men and make a much needed change in the complexion of the International Executive Board.

The San Francisco California Cup Competitions will be held at the Hyatt House, Burlingame, in the Marquis Room on Sunday, May 23, 1971. All Union members are welcome to participate and if a Local 134 member should win, Local 134 will aid with expenses for the State Gold Cup Contest in San Diego in July during the California State Association Barbers Convention. The International United States Competitions will be held at the Hilton Hotel in San Francisco October 31, 1971.

Hal Slease has been on the sick list. Hope he is back to work real soon.

AFSCME 1695

BY ERNIE HABERKERN BY GUNNER (BENNY) BENONYS

Last week the number of American servicemen killed in the Indochinese War exceeded the number killed in the Korean War. The more than 54,000 victims make this the fourth costliest war in our history. This does not even include the number killed on the Vietnamese side of the conflict. Senator Edward Kennedy, himself a former supporter of the war, estimates that the number of Vietnamese civilians killed was in the hundreds of thousands.

AFSCME 1695 has been on record against this war almost since our local was founded. Our international union came out against the war at its last convention. Unlike Vice President Agnew, or Presidents Johnson and Nixon, we do not consider it unpatriotic to oppose the war. In a democratic country it is our duty as well as our right to stand up to the government when we think it is wrong. The government, after all, is supposed to be our government. It is especially important when the government is supporting a foreign government which is consistently anti-labor as the Saigon administration is.

Like so many of the allies of our government, Franco in Spain, Chiang Kai-Shek on Taiwan and the segregationist government of South Africa, this Saigon government denies its subjects the democratic rights the labor movement has stood for and fought for in our own country. When American lives are sacrificed in the tens of thousands, when the American economy is wrecked and the country divided all for the sake of military dictators who are fighting their own people the patriotic thing to do is call a halt to the mess.

More and more sections of organized labor are seeing it that way. On April 24th the National Peace Action Coalition will be holding demonstrations in San Francisco and Washington, D.C. A letter calling for labor support was signed by Patrick Gorham of the Amalgamated Meat Cutters, Frank Rosenblum of the Amalgamated Clothing Workers, Harold Gibbons, International Brotherhood of Teamsters vice-president, Paul Schrade, western Regional Director, United Auto Workers and Paul Chown of the United Electrical Workers. Locally, Art Carter, Emerson Street and Charles Weers, secretary-treasurer of Contra Costa, Santa Clara and Marin County Central Labor Councils respectively, have signed the call for the march as has the California Federation of Teachers. These represent only a small part of the literally hundreds of labor officials and members who are publicly supporting the march.

The main assembly point for the San Francisco march will be at California Street near Market. The march will proceed to the Polo Grounds in Golden Gate Park. Hope to see you there.

Chips and Chatter

BY ERNIE HABERKERN BY GUNNER (BENNY) BENONYS

OPERATION PAPERBACK is still on its way. Thank you Brother John Fields for your contributions. Brothers, do you have any paperbacks to donate to a good cause? If so, bring them to the hall.

Lil GeeGee said she was planning to be married on the first. When asked the first of what, she replied, "the first chance I get!"

Uncle Benny and his wife were peering into a wishing well. His wife leaned over too far and disappeared.

"How about that!" exclaimed Uncle Benny. "And I used to think these things were a lot of bunk!"

Cousin Al comments, "Did you ever notice, people who don't count their calories usually have the figures to prove it?"

Brothers on the sick and recovery list are: Leonard P. Catanatells, now returning to work; Stephen Drabiska, on the disability list; Lloyd F. Hansen, surgery pending; Everett J. Shannon, hernia operation; Larry Moss, now wearing a leg brace; Hobart Sellars, still disabled; Paul J. Stanfill, disabled and will have surgery; Gino Ungaretti, expects to return to work shortly; Duethal Barnes, undergoing therapy; Don Wandell, to have a spinal fusion operation.

Regret to report the following Brothers who have answered the final call from The Master Carpenter: Thomas Babino, Robert Jewell, Sylvan Morris, Justis Nyquist, Albert F. Williams, and Alan Willis. Mrs. Celia Counts, wife of Lafayette Counts, passed away on March 22, 1971.

My past two weeks were spent at "Camp Swampy" at the Gulfport, Mississippi, Advance Base Camp with my U.S. Navy Seabee Fifth Naval Construction Battalion Regiment. Had a chance to visit with many Brother members of the Carpenters, Steelworkers, Cement Masons, Plumbers and all other construction trades, who were also on their two weeks annual duty. It has been said that "a reservist is twice a citizen." Certainly all these men "turned to" in the traditional Seabee "Can Do" fashion to accomplish their assigned objectives in record time.

You just can't underestimate the application of the skills and ingenuity of these craftsmen, most of whom are veterans from World War II, Korea, and Vietnam, and in most cases, are active members of their craft unions and trades in their civilian occupations.

They certainly earned a "Well Done" and deserved it.

Don't forget to attend your meetings, Brothers, to keep abreast of the forthcoming negotiations, (on your behalf), special called meetings to elect delegates to represent your best interests at all times at various meetings in Sacramento and Washington, D.C. Besides it's nice to see you, Brother, at the hall.

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

APRIL 20th

ELECT

Doug Jones

TO

COUNCIL DISTRICT No. 7

(73rd Ave. to San Leandro)

• East Oakland needs a Councilman dedicated to solving problems.

• Oakland needs to provide Tax incentives to attract new industry.

• District 7 Delegates voted 100% to support Doug Jones against the Incumbent at the Municipal Convention.

• Give District 7 the representation it wants.

Taste Symbol

Just about everyone knows what the 7 Crown of Seagram's stands for. Unquestionable good taste. Consistent quality. And a flavor that is consistently smooth, and always comfortable.

Say Seagram's 7 Crown and Be Sure.



Seagram Distillers Company, New York City. Blended Whiskey, 86 Proof, 65% Grain Neutral Spirits.



Sheet Metal 216

BY KEITH AND JIM

A little over two years ago, our Welfare Plan started paying benefits on dental work. At that time, the trustees realized that everyone covered would probably have some dental work done but after the initial run was over there would be a surplus of money that was being paid in on dental. The trustees told the people at the welfare office they wanted this surplus separated from the rest of the Welfare Plan and if it was a substantial amount, they would increase the benefits from 80 per cent to 100 per cent. CAUTION, this does not mean you can go to any dentist to have work done and the full tab will be picked up by the dental plan. It simply means that they will now pay 100 per cent of the schedule of benefits listed under dental in the welfare book.

We would like to point out that our Welfare Plan has tried to obtain from the California Dental Association a reasonable cost for the different benefits listed under our dental plan. To this date, however, the California Dental Association has flatly refused. Do you smell a rat? We would therefore suggest that when you go to the dentist, take your welfare book with you and before you have the work done, ask what the charge is going to be — if the charge is too much greater than the benefit paid by our plan, ask why or tell the dentist that you are going to shop around. This is the only way we are going to stop those people from jacking up their prices.

This increase of benefits from 80 per cent to 100 per cent on the schedule on dental goes into effect April 1, 1971.

The turn out at last week's proposed Sheet Metal Workers' Golf Club was not the best. We had eight members present and 45 proxy ones; maybe everyone had a golf date that day. Anyway, anyone interested in playing golf can, Friday, June 11, 1971, starting time, 1:30 p.m. If they will send their money for their foursomes, and if not their money for their time and we will make up a foursome for them. As you know, all times have to be paid for in advance in order to hold them on that date. There will be prizes for "Hole in One," "Blind Bogey," "Low Gross," and appropriate door prizes. If this tournament is a success, maybe those present will want to form their own committees etc. and have continued tournaments. I personally do not have the free time to devote to a one man operation and we all know that any organization, to function properly, has to have participation by all members. There aren't too many starting times available, so those interested, send your checks, no cash, payable to the Sheet Metal Workers' Golf Club, to my attention, in care of the office and I will get this first tournament started. The tournament will be held at Alameda Golf Club, North Course, and the price will be \$5 per person. If you want carts, make your own reservation. June 11, 1971, at 1:30 p.m. Don't Forget, you "HACKERS," first come first served.

THOUGHT FOR THE WEEK:
"Pardon the Bad, is injuring the Good."

Franklin

Members of the Tri-State Death Benefit Plan, Death Assessment 697 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, 8 p.m. Labor Temple, 2315 Valdez Street, Oakland, California.

THE SAN FRANCISCO EXAMINER is a Hearst publication. Don't buy Hearst publications while Hearst scabs in Los Angeles.

Local 1290 B.A. Notes

BY TONY CAPPELLO

It was requested at the last Union meeting that this column be put into the paper a week earlier so that discussion could take place at the regular meeting if a question arose on some point in the article. So from here on, the column will appear the third week of the month.

Several members have expressed satisfaction over the daily hospital room increase to \$60 per day, and with this in mind we are further studying the Health and Welfare policy to see what else we can upgrade.

The Davis-Bacon Act repeal was lifted and is again in effect and we are waiting for the guidelines laid down by the President at San Clemente. As we receive information on this we will pass it on to our members.

Response and action came from our members on checking the card of the man working next to him, so protect your union security and keep your dues paid.

CONTRACT TALK:

Section II. Hiring and Layoff.

(a) All employers shall contact the Union office when looking for employees. These employees shall be dispatched from a non-discriminatory hiring hall list that has three sections: A, B and C. The "A" list is made up of Union members who have at least 4 years under covered employment and can furnish the

customary hand tools of the trade.

(b) Subsection B of the hiring and layoff procedure states if the Union hiring hall cannot furnish a man under A B or C of Subsection (a), the employer can hire a man off the street provided the employer makes the man get a work permit. Then this man can be replaced at any time by a Union man before his 8th day of work and replaced within 24 hours by a Union man.

(c) If a man is hired off the street the employer must give the Union his name, social security number and classification to receive a dispatch slip.

(d) The employer can refuse to accept an employee proposed by the Union, but any man sent to a shop by the Union will get a full day's pay if sent at 8:00 a.m. and one-half day's pay if sent at 12 noon. The employer can choose a man from the list if he has worked for him in the last 90 days.

(e) The hiring of Apprentices shall be discussed further under Section XI of the Contract.

(f) Section II should be on display in the hiring hall plus all rules governing the operation of a hiring hall.

(g) Any person who feels and can provide proof that this hiring section has been violated may notify the Union office.

(h) The Union agrees that if a man sent on a job cannot do the work for which he was sent and claimed he could do, the employer can discharge him and he will be paid for just the time worked.

A/C bargaining underway

Continued from page 1

In proposals served on the district in March, Division 192 asked:

• A raise from \$4.56 to \$5 per hour for drivers. Muni driver rates will rise to \$4.93 per hour July 1.

• A \$6.40 rate for machinists and \$6.28 for Class A mechanics to match the Muni and Greyhound rate as of July 1. Both now get \$5.54.

• A \$5.75 and \$4.48 per hour for Class B and C mechanics, now earning \$4.92 and \$4.65 per hour. The raises would equal Muni-Greyhound rates.

• A 9.7 per cent raise for most clerical workers but as much as 25 per cent to correct the greatest disparities with Muni pay.

• A reduction in driver work spread to eight hours in 10, instead of the present eight in 10

hours, 15 minutes for regular drivers and eight in 11 for extra board drivers.

• An employer paid pension with early retirement available after 20 years service without regard to age. Early retirement now is available after 20 years at 55 years of age.

• Dental care paid by the district and covering employees' dependents.

• Fully-paid medical coverage, to include dependents, instead of the present contributory plan.

Last summer, Alameda County refused to pay welfare assistance to A/C strikers, and Division 192 won a court ruling that welfare should be paid retroactively, Cordeiro recalled.

Under state law, strikers' families in need are eligible for welfare when the state has certified the strike as a bona fide management-labor dispute. Contra Costa paid welfare to A/C strikers' families.

Alameda County has appealed the court decision and has been joined by other counties in the appeal, Cordeiro recalled.

Division 192 has already paid \$2,400 in attorney fees and expects to pay another \$5,000.

Cordeiro urged other unions to contribute to the legal expenses.

"The case we took to court has benefitted all unions in California because they are enjoying welfare benefits thanks to the decision here," he said.

Watchmakers 101

BY GEORGE F. ALLEN

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

working together works!



Vote April 20, 1971

vote Cobb

Fighter for Oakland

PAUL COBB'S ENDORSEMENTS INCLUDE:

- Alameda County Central Labor Council
- Alameda County Democratic Central Committee
- Asian Coalition
- Baptist Ministers Union
- Black Political Union
- Democratic Lawyers Club

East Bay Democratic Club

- ILWU, Local 6
- Inter-Denominational Ministerial Alliance
- Mexican-American Political Association
- Muleskinners Democratic Club
- Oakland Democratic Coalition
- UAW, Region 6

OFFICIAL UNION NOTICES

AUTO & SHIP PAINTERS 1176 CARPENTERS 36

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
BOB McDONALD
Business Agent

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

The meeting of May 17, 1971 will be a special called meeting for the purpose of nominating officers and delegates for the ensuing two-year term.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

There will be a meeting of window cleaners only on initiation fee and dues increase.

Meeting will be held at the union office on May 3, 1971 at 3 p.m.

Fraternally,
BEN J. TUSI,
Secretary

MILLMEN'S UNION 550

The next regular membership meeting of Millmen's Union 550 will be Friday, April 16, 1971 at 8 p.m. in Room 228, 2315 Valdez Street, Oakland.

THE NEW OFFICE TELEPHONE NUMBER IS 839-5656.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

BARBERS 516

The next regular meeting of Barbers Local 516 will be held on Wednesday, April 28, 1971 at 8 p.m. in the Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Fraternally,
AL DOYLE,
Secretary-Treasurer

BARBERS 134

Our next regular meeting will be held on Thursday night, April 22, 1971 at the Labor Temple, 23rd and Valdez Streets, Oakland.

At our March meeting the four Resolutions had their second reading. The first Resolution that has to do with requirements of candidates running for office or as delegates was not amended and will be voted upon as originally read.

The second Resolution to allow shop owners to open their shops on Mondays, providing they close on Saturdays, work 5 consecutive days or less, and no more than 39 hours a week with a signed working agreement specifying same was amended to add that once changed, change of work week shall remain in force for no less than 6 months.

The third Resolution changing Saturday closing before Washington's Birthday, Memorial Day and Labor Day to the Tuesday after or choice of one or the other by signed agreement was not amended and will be voted upon as originally read.

The fourth Resolution is to reduce price of haircuts for senior citizens with Medicare card on Wednesdays and Thursdays between the hours of 10 a.m. and 3 p.m.

This Resolution was amended on first reading to be optional on part of shop owner and on second reading was amended further to not publicize this Resolution if passed.

All of the above Resolutions will be voted upon by secret ballot on Thursday night April 22, 1971. There will be discussion on the Resolutions but no changes or amendments will be accepted. PLEASE ATTEND.

Please DO NOT send Pension payments but dues only. The Pension Fund has been frozen by a Federal Court Order until further notice.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

HAYWARD CARPENTERS 1622

SPECIAL CALL MEETING

This is to officially notify you that there will be a Special Call meeting held Thursday, May 13, 1971 at 8:00 p.m. — 1050 Mattox Road, Hayward, California for the purpose of NOMINATING: OFFICERS, DELEGATES and SICK COMMITTEE.

ELECTION for these offices will be held SATURDAY, June 19, 1971 at 1050 Mattox Road, Hayward, California.

The polls for Election will be open from 7:00 a.m. to 5:00 p.m.

No member shall be eligible to vote unless he has 12 consecutive months membership in Local 1622 and in good standing at time of voting.

Members holding Contractors license are not eligible to vote.

The option to change may be exercised by carpenters within the Kaiser Service Area during the 45 days immediately preceding May 15 and will be effective commencing with eligibility June, 1971. An option to change received by the Fund Office after the close of business May 15, 1971 will be invalid and the next permissible date for change will be 1972.

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Effective February 1, 1971, there is a \$3 assessment for each notice of dues arrearages and shall be paid by the member to whom such notice was mailed.

Effective April 1, 1971, there will be a \$4 Service Charge on ALL checks which are returned to the office, which have not been honored by the Bank they were written on.

Fraternally,
KYLE MOON,
Recording Secretary

SCHOOL EMPLOYEES 257

The Regular Meeting of the Oakland, California, Unified School Employees Local Union 257 will be held on Saturday, May 8, 1971, at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board Members please take note.

Fraternally,
HAROLD BENNER,
Executive Secretary

BARBERS 134

Our next regular meeting will be held on Thursday night, April 22,

1971 at the Labor Temple, 23rd and Valdez Streets, Oakland.

At our March meeting the four Resolutions had their second reading. The first Resolution that has to do with requirements of candidates running for office or as delegates was not amended and will be voted upon as originally read.

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All of the above Resolutions will be voted upon by secret ballot on Thursday night April 22, 1971. There will be discussion on the Resolutions but no changes or amendments will be accepted. PLEASE ATTEND.

Please DO NOT send Pension payments but dues only. The Pension Fund has been frozen by a Federal Court Order until further notice.

Fraternally,
JACK M. REED,
Secretary-Treasurer

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Business Manager

U.C. EMPLOYEES 371

Our next regular meeting will be held on May 8, 1971, in Room 155, at Kroeker Hall. The meeting will start at 2 p.m. and it will be preceded by the Executive Board meeting at 1 p.m.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

PAINT MAKERS 1975

The next regular meeting of Local 1975 will be held on April 20, 1971 at 8 p.m. in Hall "C" of the Labor Temple, 2315 Valdez Street, Oakland.

On the agenda will be nominations to fill two vacancies (Conductor and Negotiating Committee member from San Francisco). These vacancies are created by the resignation of Brother Nick Telemchuk who moved out of the state.

Also on the agenda will be nominations for a delegate to the Western Joint Council Conference. Elections for these THREE positions will be held at the May 8, 1971, regular meeting.

DATE: April 20, 1971.

TIME: 8 p.m.

PLACE: Hall "C" 2315 Valdez St., Oakland.

Fraternally,
CARL JARAMILLO,
Business Manager &
Financial Secretary

BERKELEY CARPENTERS 1158

There will NOT be a meeting on Thursday, April 15, 1971.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,
NICK J. AFADAMO,
Recording Secretary

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, April 22, 1971 at 8 p.m., Hall "C," 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 389.

Fraternally,
BOB SEIDEL,
Recording Secretary

from the EDITOR'S CHAIR

This is a case of scapegoatism and politics

Continued from Page 1

final disposition of Calley's case, you are right.

I say this even though I agree that Calley is a scapegoat — though not an innocent one — but so were many of the other GI Viet Nam murderers, perhaps all of them if we had the data on their cases.

When the My Lai story became public, Mr. Nixon made the politically advantageous comment. This, he said, sure looks like an atrocity and, if so, the guilty should get it.

Now that the court has acted, he makes his current remarks which are also politically advantageous.

★ ★ ★

IN THIS ONE, he finds himself where he was back in 1968, competing for rightwing votes with George Wallace, since the rightwing is bent on making Calley a hero.

As President, Mr. Nixon can get a good press on what he does in the case. Although, of course, as governor of a state, George got a pretty good press too when he visited Calley and spoke for him.

Mr. Nixon is simply fishing for votes in confused waters and so is George.

The young prosecutor who presented the case which convicted Calley is quite right in saying that the President should have spoken out to remind the

public of the purpose of the legal system and the respect it should receive.

BUT THAT does not look politically advantageous at the moment, either to Nixon or Wallace.

Calley is a scapegoat, certainly. Not just for higherups but for the war itself. The My Lai victims were not the only civilians to die at the hands of either side in this war. We generally do our civilian-killing with air bombing.

Calley happened to be a man who could see and hear the innocent women, children and old men he killed.

But the rightwing makes him a hero and Nixon indicates sympathy.

As I said, pointing to the role of the legal system does not look politically advantageous at this time.

But if there is a surge of public sentiment against Calley when the time comes for Nixon to make his decision, be sure he'll lock up Calley and throw away the key.

Brings home the bacon—too late

"Davis' Bacon Bill," which has no connection with prevailing wages, has finally passed the Washington Legislature — too late for Joe Davis.

Davis is the president of the Washington State Labor Council and for three years has been campaigning for a law to allow consumers to see the bacon they were buying—not just a plastic window view of the lean edge of mostly fat meat.

Hearings were held in 1969 and 1970 and this year the bill passed both houses of the Legislature.

Davis' doctor, meanwhile, put him on a diet which bars bacon.

Unionist appointed

President Hunter P. Wharton of the Operating Engineers has been named chairman of the labor committee of the President's Committee on Employment of the Handicapped.

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EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

146

45th Year, Number 5

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

April 16, 1971
Phone 261-3980

Nixon is helping rich landowners get richer

The Nixon administration has just handed some huge landowners a nice piece of change by failing to appeal a federal court ruling that the 160-acre limit on federal reclamation water does not apply in the Imperial Irrigation District.

Federal reclamation law says that no landowner may receive cheap public water over what is needed to irrigate 160 acres.

This was decided by Congress in 1902 both to foster family-sized farming and to prevent wealthy interests from getting wealthier at the taxpayers' expense.

The big landowners benefitting from the court's exemption hold 233,000 acres in Imperial County. Public water will make that land worth a conservatively estimated \$1,000 an acre.

That is a staggering \$233,000,000 value—courtesy of working people's taxes and the Nixon administration.

Reclamation law requires that landowners must divest themselves of all the excess over 160 acres if they receive federal water.

Rather than nullifying that provision, it should be public policy for the federal government, which pays for the water, to acquire that excess land and reap the revenues of its increased value.

Land so acquired by the taxpayers could provide funds for education, parks and other benefits to the people whose taxes create the land's value.

It is plain that there can be no confidence in the Nixon administration's intentions in that direction. Rather, it is obvious that in water, as in wages, inflation and every other important matter, the administration favors the rich few over the many who are not rich.

Therefore, Congress should heed the AFL-CIO's urging and pass House Resolution 5236 which will allow the government to purchase excess land.

A key feature of the bill by Democratic Congressman Robert Kastenmeier of Wisconsin is its setting aside of 70 per cent of net revenues for education and applying another portion to finance parks and seashores.

Your support to HR 5236 will mean that the people who pay for public water will benefit from it—instead of allowing big business to reap the profit.

The chamber comes around

There's a bit of rare good news out of the California State Chamber of Commerce this month.

The chamber, which has enjoyed a comfortable subsidy of local taxpayers' money for years, says it is finally "severing financial ties with all county governments in the state."

This is obviously a reaction to the California Labor Federation's campaign to bar public money to the chamber—which is an anti-labor organization and should not benefit from working people's taxes.

The Federation noted last November that the state chamber had opposed sorely needed improvements in inadequate workman's compensation for working people injured on the job or suffering job-caused illness.

"It is one thing," said the Federation then, "for the California State Chamber of Commerce to be an anti-labor power in Sacramento.

"It is quite another thing for the State Chamber to have its activities financed in any way by public funds."

The chamber's answer then was to take additional anti-labor positions and claim erroneously that it, not the state, was the leading force for industrial development.

But a couple of months later, the chamber came around and said it wouldn't ask any more local money. Which means that hard-pressed local governments now may invest a bit more in helping people.

'Let's Put It All Together!'



LETTERS TO THE EDITOR

Incumbents' fear tactics

Editor, Labor Journal:

Today I received a letter inviting me to contribute to the campaign of two incumbent councilmen. This is not unusual because we ARE having a local election in Oakland on Tuesday, April 20. It was the content of the appeal which impressed me.

Instead of selling me with a record of the past accomplishments of the incumbents (do they not have any?) and telling me about their approach to the issues in Oakland (are they not aware of any) I was warned.

"The Target is Oakland . . .", the letter read, and went on to say, . . . "a coalition of militant radical and liberal groups has set to take over control of the City Council," with the result that the City Manager and the Chief of Police will be fired, and other allegations. I know several of the challengers personally. They are not radical or militant but very concerned citizens who choose to bring these concerns to the people.

For the first time in many, many years there is actually a race for councilmanic seats. The people actually have an opportunity to make a choice. Evidently this is so new to the incumbents and their backers that they have nothing to offer but fear tactics, tactics I had hoped went out with the Joseph McCarthy period.

It would be good for us in Oakland to hear some lively, meaningful debate between the incumbents and the other candidates on the issues. It is a great shame that we will not. If all we are to hear is similar to the contents of the letter I received I should hope that any who think for themselves would be completely turned off.

MRS. BARBARA STONE,
Oakland

Make driver data private

Editor, Labor Journal:

I would like to call to your readers attention a bill that was introduced in Sacramento by Assemblyman William Campbell and co-sponsored by Assemblywomen Yvonne Brathwaite, Assembly Bill 592.

This is a long needed bill that would prohibit public inspection, sale or dissemination of records of the Department of Motor Vehicles relating to registration of any vehicle or relating to the files of drivers' licenses, unless a person whose record is subject to inspection signs a waiver allowing such inspection, sale or dissemination. Prohibits public inspection, sale or dissemination of lists prepared by the Department of Motor Vehicles relating to the names or addresses, or both, of persons who own vehicles registered by the department to operate a motor vehicle. Specifies that such lists and records are not subject to California Public Records Act. Exempts county, city or state department of United States governments from such prohibitions. Makes related changes.

If the public is as disgusted as I am in receiving "junk mail" from lists sold by the Department of Motor Vehicles or has had their Auto insurance cancelled due to three moving violations, even if they are minor, and forced to buy assigned risk insurance for \$200 to \$300 above the standard rate, then I ask that letters be sent to your Legislators urging them to vote yes on this bill.

JACK M. REED,
Secretary-Treasurer
Barbers Local 134

Guilt at My Lai

Editor, Labor Journal:

Poor Lieutenant William Calley. At least 80 per cent of the American people feel that he is just a scapegoat to be thrown over a cliff this Passover to atone for the sins of the Army brass and the crooked politicians whose orders he was only faithfully obeying. Few will question the guilt of our military and political leaders. Many consider them as guilty as Hitler but by the chance of fate there is none to prosecute them. At least not yet.

There is no evidence that Calley was just following orders. A lieutenant is presumed to know the code of military justice. Calley must have known that the baby whose leg he grabbed, threw into the ditch and shot was not carrying a grenade or machine

gun. Calley was not under fire at My Lai. His murders were not committed in the heat of battle but in cold blood. To call Calley a scapegoat is the same as calling a scab an innocent tool of the bosses. Calley was a tool, a scab against the human race. His trial was fair—too fair. His sentence was exceedingly light.

But how about the great mass of Americans (the silent majority) who in their ignorance and avarice have been aiding the genocide of the Vietnamese? For jobs and profits and by misguided patriotism they have willingly given their sons to die in Asian jungles and their taxes to enrich imperialist profiteers. Belatedly they are discovering that they have sold their birthright for a mess of pottage. They are angry but their anger has a quality of pigheadedness. In William Calley they see themselves—a little man tricked by the powers of government. Is it so strange that they leap to his defense? His guilt is their guilt and they do not wish to admit that guilt. At the end of WW II how many Germans would have condemned Hitler?

CHARLES WALSH,
Watchmakers 101

Apprenticeship unit to meet state legislators

The California Apprenticeship Council will exchange ideas on apprenticeship with state legislators at a luncheon April 22 on the opening day of the council's quarterly meeting in Sacramento.

The session, at the Sacramento Inn, will run from April 22 through 24.

Purpose of the Legislators' Day Luncheon April 22 is to allow members of the Legislature, council representatives and others to discuss major activities of the State Division of Apprenticeship Standards.

Labor's candidates in the Oakland election

Betty Ann Bruno Paul Cobb

COPE supports Betty Ann Bruno for Oakland City Council District 1 over her record of action and informed concern over Oakland's critical needs.

One of her major aims is to allow the people free access to the City Council, which now gives little time to them while failing to solve their problems.

Poverty is one problem. Unfair taxation, bad housing and crime are others on which she calls for a forthright attack. She notes that while the tax burden on working people grows, the city over-collected \$5,000,000 last year, has a \$10,000,000 reserve which could be used for pressing needs.

She proposes free public transit to cut smog, save huge traffic connected expenses.

Active in conservation, education and Democratic party programs, she is a former president of the Oakland League of Women Voters.

Paul Cobb will bring responsiveness to the people to the Oakland City Council. He seeks election in City Council District 3 with COPE's backing.

Cobb notes that the average city council meeting lasts nine minutes—obviously to ratify decisions made in private out of sight of the people.

He would substitute public decisions on the issues vital to the public. He proposes several city council meetings in the neighborhoods where the people can attend.

A signatory of the historic construction labor - contractors-minorities affirmative action agreement and chairman of the Black Caucus, he favors equal job opportunity, conservation for recreation, better housing, better opportunity for housing, a new look in police-community relationships. He is former coordinator here of the Robert F. Kennedy Foundation.

A business executive and former union member, Doug Jones believes that Oakland can—and should—ease the economic burden on the poor or subsistence wages or no wages and that on the property owner who carries too much of the city's tax burden.

He is COPE's choice for Oakland City Council District 7 at next Tuesday's election.

He would aid both the poor and the property owner by widening the tax base so that now untapped business sources would pay their fair share.

He feels that 18 year olds, who have the responsibilities of citizenship, should have the vote. City employes, he says, have been neglected by the present city fathers and Oakland must show its concern for them.

He is active in educational, community and minority groups. A plank in his program is use of port property for recreation.

Doug Jones

Mel J. Caughell is a 10 year incumbent on the Oakland board of education who supports the most effective possible measures to involve the public in the educational processes it pays for.

He has served as board president, vice president, chairman of several board committees and member of all committees.

COPE endorses him for re-election as Director 2 next Tuesday on his program of spurring participation of parents and other citizens at the grass roots level as essential to progress.

Caughell is a longtime active member of Automobile Salesmen's Local 1095.

He recognizes that Oakland faces many challenges and seeks to make education play a greater role in meeting those challenges.

As an Oakland board member, Caughell was president of the Alameda County School Boards Association in 1967-68.

Ellison W. Brown Jr. is COPE's candidate for Board of Education Director 4 as a man with the experience to speak for students whom he considers to be the most important people in our schools.

He has taught job skills and obtained important training equipment to aid youth become self supporting.

He works with today's youth as field director of East Bay Big Brothers, Inc., and has been active in other youth and community organizations.

Twice students chose him to mediate their grievances, most recently in 1970 by the senior class of licensed vocational nursing students at Laney College and in 1968 by the Black Students Union at Castlemont High School.

He feels that youth and the community at large should have a strong voice before the board.

leaves.

Management had offered a 4 per cent across-the-board pay increase.

The final settlement included:

1. A 5 per cent raise package for teachers, 3 per cent on salary and 2 per cent on fringes which are to be negotiated. Aides get a 7 per cent raise.

2. Maintenance of the aide force and hiring of 80 new elementary teachers to maintain class size reductions and preparatory time. High school teaching strength is to be maintained and vacancies in elementary and high school teaching staffs are to be filled by administrators and teachers not in classroom posts.

3. Binding arbitration as the last grievance step. Previously the final step was an appeal to the school board.

Lights for safety

Three studies of motorcycle safety indicate that cycles are more visible in daytime and less likely to be struck by other vehicles if headlights are on, the Eastbay Chapter of the National Safety Council said.

Motorcycle accidents decreased 49 per cent a year in the first five states to pass daytime motorcycle headlight laws, compared to an average 9 per cent decrease in other states, the council said.

POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

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Sponsored by Citizens for Improvement of Police & Firemen Retirement

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URGE YOU TO VOTE

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2 and 3

Police and Firemen want to be FREE FROM POLITICS. Establish their own retirement system on a sound business-like approach. This retirement program has not been changed in 20 years and should be updated.

RECOMMENDED BY BUSINESS,
LABOR, CIVIC LEADERS,
ACTUARIES and ECONOMIC
EXPERTS.

NO TAX INCREASE
Vote "YES" 2 and 3

Oakland Election, TUESDAY, APRIL 20

Yes on Measures 1, 2, 3 --

Yes on Peralta JC aid

The Alameda County Central Labor Council urges YES votes on Oakland Measures 1, 2 and 3 to improve retirement for uniformed and non-uniformed city employes, and on the Peralta Junior College District Measure at next Tuesday's election.

MEASURE 1 will raise average pensions 3 to 4 per cent for non-uniformed employes by basing retirement benefits on the employe's three highest paid years instead of the present five years.

It will bring Oakland retirement benefits closer to those of other cities.

MEASURE 2 will increase the Police & Fire Department Retirement Board membership from five to seven by adding one fireman or policeman and one public member.

MEASURE 3 will improve pensions by a vote of the firemen and policemen, base improvements on return of investment

Neither, proponents noted, would cost the taxpayers, while allowing better retirement for firemen and policemen.

THE PERALTA JUNIOR COLLEGE DISTRICT MEASURE will allow the colleges to match the needs of growing enrollment — now at 24,000—at its Laney, Merritt and Alameda campuses with continued vocational and college training. COPE urges a YES vote.

It is technically an 18.8 cents tax override but will add only 4.8 cents to the tax rate, since 14 cents is money already in college revenues.

Its effect would be to transfer the 14 cents into colleges operational funds where half of it must go to teacher salaries and the other half to college operations, including other salaries.

CLC urges troop withdrawal, declines to back march

The Alameda County Central Labor Council this week ruled out a motion to endorse the April 24 peace march and reaffirmed its 1970 position for a speedy U.S. withdrawal from the Indochina war.

Action came on a narrow, 40 to 38 vote to uphold the chair's ruling that an amendment to endorse the peace march was out of order.

After further debate the original motion was passed, to restate the council's policy position of last May and to refer the peace march to the East Bay Labor Journal for information to those wishing to join.

Executive Secretary-Treasurer Richard K. Groulx, who made the motion, explained that the council executive committee had directed him to find out details of the march and:

"... we still do not know who will direct the march, who will walk in it, what signs they will carry and what will happen during that march."

Dave Creque of the Oakland Federation of Teachers declared he approved the council's 1970 position but that it would be strengthened by endorsing the march.